

NORTHAMPTON BOROUGH COUNCIL
Scrutiny Panel 1 – Child Sexual Exploitation

Your attendance is requested at a meeting to be held in The Jeffrey Room,
The Guildhall, St. Giles Square, Northampton, NN1 1DE on
Thursday, 7 July 2016 commencing at 6:00pm

D Kennedy
Chief Executive

If you need any advice or information regarding this agenda please phone Tracy Tiff, Scrutiny Officer, direct dial 01604 837408 email ttiff@northampton.gov.uk who will be able to assist with your enquiry. For further information regarding **Scrutiny Panel 1 - Child Sexual Exploitation (CSE)** please visit the website www.northampton.gov.uk/scrutiny

Members of the Panel

Chair	Councillor Dennis Meredith
Deputy Chair	Councillor James Hill
Panel Members	Councillor Rufia Ashraf Councillor Sally Beardsworth Councillor Muna Cali Councillor Janice Duffy Councillor James Hill Councillor Brian Oldham Councillor Brian W Sargeant Councillor Zoe Smith Councillor Danielle Stone Councillor Graham Walker

Calendar of meetings

Date	Room
8 September 2016 6:00 pm 10 November 5 January 2017 16 March	All meetings to be held in the Jeffery Room at the Guildhall unless otherwise stated

Northampton Borough Scrutiny Panel 1 - Child Sexual Exploitation (CSE)

Agenda

Item No and Time	Title	Pages	Action required
1. 6:00pm	Apologies		The Chair to note any apologies for absence.
2.	Deputations and Public Addresses		<p>The Chair to note public address requests.</p> <p>The public can speak on any agenda item for a maximum of three minutes per speaker per item. You are not required to register your intention to speak in advance but should arrive at the meeting a few minutes early, complete a Public Address Protocol and notify the Scrutiny Officer of your intention to speak.</p>
3.	Declarations of Interest (Including Whipping)		Members to state any interests.
4.	Minutes	1 - 6	Members to approve the minutes of the meeting held on 12 May 2016.
5. 6:05pm	Presentation to set the scene		<p>The Scrutiny Panel to receive a presentation that sets the scene:</p> <ul style="list-style-type: none"> ➤ Definitions – CSE, human trafficking and domestic slavery ➤ The Council's responsibilities ➤ Statistics and data
6. 7:10pm	Core Questions		The Scrutiny Panel to devise a list of core questions to be put to the expert advisors.
7. 7:20pm	Site Visit	7	The Scrutiny Panel to consider a site visit(s) to inform its evidence base.
8. 7:40pm	Community Impact Assessment	8 - 16	The Scrutiny Panel to approve the Community Impact Assessment (CIA) for the Review.

NORTHAMPTON BOROUGH COUNCIL

MINUTES OF SCRUTINY PANEL 1 - CHILD SEXUAL EXPLOITATION, HUMAN TRAFFICKING AND DOMESTIC SLAVERY

Thursday, 12 May 2016

COUNCILLORS PRESENT: Councillor Dennis Meredith (Chair); Councillor James Hill (Deputy Chair) Meredith (Chair), Councillor Rufia Ashraf, Muna Cali, Janice Duffy, Zoe Smith, Danielle Stone and Graham Walker

OFFICERS Phil Harris, Head of Housing and Wellbeing
Tracy Tiff, Scrutiny Officer

1. APOLOGIES

The Chair welcomed all to the inaugural meeting of the Scrutiny Panel and thanked all for volunteering to join this in-depth Scrutiny Review. He highlighted the importance and sensitivity of the topic under review.

An apology for absence was received from Councillor Brian Oldham. The Chair advised the Scrutiny Panel that Councillor Brian Sargeant had decided to come off the membership of the Panel.

2. DECLARATIONS OF INTEREST

There were none.

3. DEPUTATIONS/PUBLIC ADDRESS

There were none.

4. DEPUTY CHAIR OF THE SCRUTINY PANEL

It was proposed by Councillor Dennis Meredith and seconded by Councillor Graham Walker that Councillor James Hill is elected Deputy Chair of this Scrutiny Panel. Upon a vote it was AGREED:

That the Deputy Chair of this Scrutiny Panel is Councillor James Hill.

5. SCOPE OF THE REVIEW

The Chair presented the draft scope of the Review for consideration. It was felt that Child Sexual Exploitation, Human Trafficking and Domestic Slavery was a very wide topic and it

would be more beneficial for this Scrutiny Review to focus on the Borough Council's role in tackling CSE.

The Scrutiny Panel scoped its review, making suggestions and additions to the draft scope. The scope would be presented to the Overview and Scrutiny Committee at its meeting on 13 June 2016 for approval.

It was felt that the title of the Scrutiny Panel should therefore be changed to Child Sexual Exploitation (CSE). It was also felt that the purpose of the Scrutiny Panel should be changed to "to ensure Northampton Borough Council (NBC) plays an active role in tackling Child Sexual Exploitation (CSE)".

- AGREED:**
- (1) That it be suggested to the Overview and Scrutiny Committee that the title of the Scrutiny Panel is changed to Child Sexual Exploitation (CSE).
 - (2) That it be suggested to the Overview and Scrutiny Committee that the purpose of the Scrutiny Panel is changed to "to ensure Northampton Borough Council (NBC) plays an active role in tackling Child Sexual Exploitation (CSE)".
 - (3) That the scope of this Scrutiny Review is presented to the Overview and Scrutiny Committee at its meeting on 13 June 2016 for approval. A copy of the Scope is appended to the minutes.

The meeting concluded at 7:00 pm



OVERVIEW AND SCRUTINY

SCRUTINY PANEL 1 - CHILD SEXUAL EXPLOITATION (CSE)

1. Purpose/Objectives of the Review

- To ensure Northampton Borough Council (NBC) plays an active role in tackling Child Sexual Exploitation (CSE)

Key Lines of Enquiry

- To gain an understanding of the work currently being undertaken by partnerships, statutory and voluntary organisations, and the Police to address these issues
- To investigate how NBC contributes to the above work
- To raise awareness of CSE, human trafficking and domestic slavery of children in Northampton
- To explore best practice elsewhere in identifying and providing support to victims of CSE
- To understand what NBC is doing outside the Scrutiny process in relation to human trafficking and domestic slavery of children

2. Outcomes Required

- To make evidence based recommendations to improve the role that NBC has in tackling CSE
- To make recommendations, as appropriate, regarding partnership working in tackling CSE

3. Information Required

- Background data
- Background reports
- Best practice data
- Desktop research
- Evidence from expert internal witnesses
- Evidence from expert external witnesses
- Site visits (if applicable)

4. Format of Information

- Background data, including:
 - Presentation to set the scene: To identify the prevalence of the problem locally
 - Relevant national and local background research papers
 - Definitions – CSE, human trafficking and domestic slavery
 - Case Studies

- Best practice external to Northampton

- Internal expert advisors:
 - Leader of the Council, Northampton Borough Council (NBC)
 - Cabinet Member for Community Safety, NBC
 - Director of Customers and Communities, NBC and the Environmental Health and Licensing Manager, NBC
 - Chair of the Community Safety Partnership (CSP)
 - Service Manager, Anti-Social Behaviour Unit

- External expert advisors:
 - Head of Protecting Vulnerable Persons, Northamptonshire Police
 - Service Manager, RISE Team
 - Senior Manager, Northamptonshire Safeguarding Children's Board
 - Director, Education Services, NCC
 - Representative, Children's Rights' Group, Corporate Parenting Board
 - Chief Officer, Northamptonshire Victim Support
 - Cabinet Member for Adult Services, NCC
 - Cabinet Member for Children's Services, NCC
 - Chair, Northamptonshire Safeguarding Children Board
 - Service Manager, Barnardo's
 - Service Manager, Save the Children
 - Chief Officer, Service Six
 - Chief Officer, Lowdowne Centre
 - Manager, Free to Talk Group
 - Chief Officer, Rape and Crisis Centre
 - Chief Executive, Northampton Partnership Homes (NPH)
 - Chief Officer, Northamptonshire Healthcare NHS Foundation Trust

- Site visit to the RISE Team, Northampton, MAASH, and other areas of the country that have been recognised for its good work in CSE

5. Methods Used to Gather Information

- Minutes of meetings
- Desktop research
- Site visits
- Officer reports
- Presentations
- Examples of best practice
- Witness Evidence:-
 - Key witnesses as detailed in section 4 of this scope

6. Co-Options to the Review

- Chair, Children, Learning & Communities Scrutiny Committee, Northamptonshire County Council, to be approached suggesting that they are co-opted to this Review for its life.

7 Community Impact Screening Assessment

- A Community Impact Screening Assessment to be undertaken on the scope of the Review

8 Evidence gathering Timetable

May 2016 – March 2017

- | | |
|------------------|-------------------------|
| • 12 May 2016 | - Scoping meeting |
| • 7 July | - Evidence gathering |
| • 8 September | - Evidence gathering |
| • 10 November | - Evidence gathering |
| • 5 January 2017 | - Evidence gathering |
| • 16 March | - Approval final report |

Various site visits will be programmed during this period, if required.

Meetings to commence at 6.00 pm

9. Responsible Officers

Lead Officers Phil Harris, Head of Housing and Wellbeing
Co-ordinator Tracy Tiff, Scrutiny Officer

10. Resources and Budgets

Phil Harris, Head of Housing and Wellbeing, to provide internal advice.

11. Final report presented by:

Completed by March 2017. Presented by the Chair of the Panel to the Overview and Scrutiny Committee and then to Cabinet.

12. Monitoring procedure:

Review the impact of the report after six months (approximately November/December 2017)



NORTHAMPTON
BOROUGH COUNCIL

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OVERVIEW AND SCRUTINY

SCRUTINY PANEL 1– CHILD SEXUAL EXPLOITATION (CSE)

7 JULY 2016

BRIEFING NOTE: POTENTIAL SITE VISITS

1 Introduction

- 1.1 The Scrutiny Panel, at its inaugural scoping meeting, agreed that there was a need for a site visit to take place to the RISE Team, Northampton and to the Multi-Agency Safeguarding Hub (MASH).

2 Information

- 2.1 Desktop research will be undertaken regarding best practice initiatives both in Northampton and external to the town. A briefing note detailing the findings will be presented to a future meeting of the Scrutiny Panel.

3 Site visit proposal

- 3.1 It is also proposed that representatives of the Scrutiny Panel observe a future RISE Team Case Management meeting and report back their findings to a future meeting of the Scrutiny Panel. It is suggested that two members of the Scrutiny Panel attend. The findings of which will inform the evidence base of this Scrutiny Review.
- 3.2 It is further proposed that representatives of the Scrutiny Panel visit MASH. Contact would be made with the MASH Service Manager, to ascertain the most appropriate approach for a visit. It is suggested that two members of the Scrutiny Panel attend and report back their findings to a future meeting of the Scrutiny Panel.

4 Recommendations

- 4.1 That two representatives of the Scrutiny Panel observe a Meeting of RISE .
- 4.2 That two representatives of the Scrutiny Panel visit the Multi-Agency Safeguarding Hub (MASH).
- 4.3 That a report back on the findings of the site visits is presented to a future meeting of this Scrutiny Panel.
- 4.4 That a report back on the findings of the desktop research is presented to a future meeting of this Scrutiny Panel.

Author: Tracy Tiff, Scrutiny Officer, on behalf of Councillor Dennis Meredith, Chair, Scrutiny Panel 1 - Child Sexual Exploitation

Date: 24 May 2016

Community Impact Assessment

(Incorporating equality analysis and health considerations)

V2.0

Name of Matter Assessed:

Overview and Scrutiny Review – Child Sexual Exploitation

Who will make the decision:
(e.g. Cabinet/Board etc.)

Overview and Scrutiny will produce a report with its evidence, findings and recommendations and the Chair of the Overview and Scrutiny Committee will present this report to Cabinet for its consideration.

Who has been involved in developing the matter:

Director:	Phil Harris, Head of Housing and Wellbeing
Lead Officer:	Tracy Tiff, Scrutiny Officer
Chair of the Scrutiny Panel: Councillor Dennis Meredith	

What is it:

A Community Impact Assessment (CIA) is a document that summarises how the council has had due regard to the public sector equality duty (Equality Act 2010) in decision-making. This document can also be used to consider health and narrowing health inequalities (Health and Care Act 2012)

When to assess:

A CIA should be carried out when you are changing, removing or introducing a new service, policy or function. The assessment should be proportionate; a major financial decision will need to be assessed more closely than a minor policy change.

Due Regard:

To 'have due regard' means that in making decisions and in its other day-to-day activities the council must consciously consider the need to do the things set out in the general equality duty: eliminate discrimination, advance equality of opportunity and foster good relations.

In relation to health, we need to consider the potential short term and long term implication of for decisions that we take to support the Health and Wellbeing agendas.

How much regard is 'due' will depend on the circumstances and in particular on the relevance of the aims in the general equality duty to the decision or function in question. The greater the relevance and potential impact, the higher the regard required by the duty. We need to make sure that we understand the potential impact of decisions on people with different protected characteristics and also need to consider this information before and as decisions are being made. This will help us to reduce or remove unhelpful impacts and inequalities

Proposal Name:

Overview and Scrutiny Review – Child Sexual Exploitation

Aims/Objectives and purpose of the policy/service/function

Aims and objectives:

Purpose/Objectives of the Review

- To ensure Northampton Borough Council (NBC) plays an active role in tackling Child Sexual Exploitation (CSE)

Key Lines of Enquiry

- To gain an understanding of the work currently being undertaken by partnerships, statutory and voluntary organisations, and the Police to address these issues
- To investigate how NBC contributes to the above work
- To raise awareness of CSE, human trafficking and domestic slavery of children in Northampton
- To explore best practice elsewhere in identifying and providing support to victims of CSE
- To understand what NBC is doing outside the Scrutiny process in relation to human trafficking and domestic slavery of children

Key actions:

Overview and Scrutiny (O&S) is a means of providing non-Executive Councillors the opportunity to inform policy development and critical friend challenge to the Council's Executive policy makers and decision makers (Cabinet). It also has a strong role in promoting the engagement of non-Executive Councillors in a diverse range of policy development activities, including performance improvement at the Council. Scrutiny aims to engage the community in its work either by attendance at meetings, public addresses to meetings, witness evidence, or co-optees to Scrutiny Reviews.

This Review will hear from a number of key stakeholders to ensure that a wide range of evidence is obtained to inform the Panel's information base.

The projected outcome of this Scrutiny Review is:

- To make evidence based recommendations to improve the role that NBC has in tackling CSE
- To make recommendations, as appropriate, regarding partnership working in tackling CSE

All Scrutiny Reviews link to the Council's Corporate Plan. Details of which are evidenced within the final report. In particular, this Scrutiny Review links to corporate priority 2 – Invest in safer, cleaner neighbourhoods – creating an attractive, clean and safe environment.–

Expected outcomes:

- To make evidence based recommendations to improve the role that NBC has in tackling CSE
- To make recommendations, as appropriate, regarding partnership working in tackling CSE

Who will be affected and how:

Overview and Scrutiny ensures that it adheres to the Council's statutory duty to provide the public with access to Scrutiny reports/agendas/minutes and other such documents. Meetings of the Overview and Scrutiny Committee/Scrutiny Panels are widely publicised, i.e.: on the Council's website, copies issues to the local media and paper copies available in the Council's One Stop Shop and local libraries.

This Scrutiny Review will look at issues such as how Northampton Borough Council (NBC) plays an active role in tackling Child Sexual Exploitation (CSE)

The Scrutiny Panel, in having regard to the general equality duty, will be mindful of the protected characteristics when undertaking this scrutiny activity; so that any recommendations that it made could identify disproportionate and unintended potential positive and negative impacts on any particular sector of the community, including any potential mitigation required. This will be borne in mind as the Scrutiny Panel progresses with the review and evidence is gathered.

In order that the Scrutiny Panel obtains a wide range of views, a number of key witnesses will provide evidence :

- Internal expert advisors:
 - Leader of the Council, Northampton Borough Council (NBC)
 - Cabinet Member for Community Safety, NBC
 - Director of Customers and Communities, NBC and the Environmental Health and Licensing Manager, NBC
 - Chair of the Community Safety Partnership (CSP)
 - Service Manager, Anti-Social Behaviour Unit
- External expert advisors:
 - Head of Protecting Vulnerable Persons, Northamptonshire Police
 - Service Manager, RISE Team
 - Senior Manager, Northamptonshire Safeguarding Children's Board
 - Director, Education Services, NCC
 - Representative, Children's Rights' Group, Corporate Parenting Board
 - Chief Officer, Northamptonshire Victim Support
 - Cabinet Member for Adult Services, NCC
 - Cabinet Member for Children's Services, NCC
 - Chair, Northamptonshire Safeguarding Children Board
 - Service Manager, Barnardo's
 - Service Manager, Save the Children
 - Chief Officer, Service Six
 - Chief Officer, Lowdowne Centre

- Manager, Free to Talk Group
- Chief Officer, Rape and Crisis Centre
- Chief Executive, Northampton Partnership Homes (NPH)
- Chief Officer, Northamptonshire Healthcare NHS Foundation Trust

- Site visit to the RISE Team, Northampton, MAASH, and other areas of the country that have been recognised for its good work in CSE

Any recommendations that explore ways of working, training and employment opportunities enabling income inequality to be addressed will consider impact and potential mitigation as appropriate and relevant across all protected characteristics. Impact assessments will be integral to any reports including actions plans.

Approximately how many people will be affected:

The impact of the Scrutiny report cannot be assessed until, at the earliest, an outline of a report has been developed. Therefore, within the Scrutiny Panel’s report it could suggest that any impact on the nine protected characteristics be taken into account.

However, any potential recommendations could have an effect on the community of the borough of Northampton, including:

- All residents
- Community Groups
- Key Partners

Expected date of decision:

It is anticipated that the report of the Scrutiny Panel will be concluded in March 2017, presented to the Overview and Scrutiny Committee in April 2017 and to Cabinet in approximately July 2017. Cabinet will then become responsible for delivering the recommendations that it accepts.

Scope/focus of the assessment:

Please outline the scope and focus of the assessment:

The Scrutiny Panel is mindful of the nine protected characteristics when undertaking scrutiny activity so that any recommendations that it makes can identify potential positive and negative impacts on any particular sector of the community. This will be borne in mind as the Scrutiny Review progresses and evidence is gathered. The final report of the Scrutiny Panel has a standard section entitled Community Impact Assessment and details the findings

Any potential recommendations proposed by the Scrutiny Panel may have perceived adverse and beneficial effects for all diversity groups.

Evidence gathered from the key witnesses will be analysed and contained within the Scrutiny Panel’s final report. The comments of the key witnesses will be minuted and published publicly within the [Council’s meeting management system](#).

Should the Scrutiny Panel conclude the need for recommendations for change; the expected impact of these changes will be detailed within the Scrutiny Panel’s final report.

The Scrutiny Panel's report, after it has been endorsed by the Overview and Scrutiny Committee, will be forwarded to the Council's Cabinet for consideration; Cabinet will then become responsible for delivering the recommendations that it accepts.

This Scrutiny Review will investigate how Northampton Borough Council (NBC) plays an active role in tackling Child Sexual Exploitation (CSE)

The Scrutiny Panel, in having regard to the general equality duty, will be mindful of the protected characteristics when undertaking this scrutiny activity; so that any recommendations that it made could identify disproportionate and unintended potential positive and negative impacts on any particular sector of the community, including any potential mitigation required. This will be borne in mind as the Scrutiny Panel progresses with the review and evidence is gathered.

Any recommendations that explore ways of looking at how partners, locally, including the private sector, can work together in tackling CSE and will consider impact and potential mitigation as appropriate and relevant across all protected characteristics. Impact assessments will be integral to any reports including actions plans.

Community Screening Outcome

Will the proposal:	Yes/No
Eliminate discrimination, harassment or victimisation	Yes
Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it	Yes
Foster good relations between persons who share a relevant protected characteristic and persons who do not share it	Yes
Contribute towards health improvements or inequalities	Yes

Relevant data and/or research

Outline the information and research that has informed the decision:

The number of public attending the Scrutiny Panel meetings is recorded.

Any feedback received from the above is taken into consideration and used to formulate recommendations to improve the Service.

Background data will provided to the Panel including:

Background data, including:

- Background data, including:
 - Presentation to set the scene: To identify the prevalence of the problem locally
 - Relevant national and local background research papers
 - Definitions – CSE, human trafficking and domestic slavery

➤ Case Studies

Details of Best practice and successful initiatives external to Northampton and comparable Local Authorities will help to inform the evidence base.

Rationale for change

What will you do if/when changes are agreed/introduced:

The purpose of this Scrutiny Review is

- To ensure Northampton Borough Council (NBC) plays an active role in tackling Child Sexual Exploitation (CSE)

Key Lines of Enquiry

- To gain an understanding of the work currently being undertaken by partnerships, statutory and voluntary organisations, and the Police to address these issues
- To investigate how NBC contributes to the above work
- To raise awareness of CSE, human trafficking and domestic slavery of children in Northampton
- To explore best practice elsewhere in identifying and providing support to victims of CSE
- To understand what NBC is doing outside the Scrutiny process in relation to human trafficking and domestic slavery of children

Identification of affected groups/individuals

List the groups/individuals that may be affected by the proposal:

Any potential recommendations could have an effect on the community of the borough of Northampton, including:

- All residents
- Community Groups
- Key Partners

Assess and/or undertake Consultation

Has there been specific consultation on this decision (if not, state why not and/or when this may happen):

As part of the evidence gathering for this Scrutiny Review, a number of expert advisers will be consulted

What were the results of the consultation:

Consultation with various expert advisers will take place over a series of scheduled meetings, the outcomes of which will inform the evidence base of the Scrutiny Review, which will inform the findings, conclusions and recommendations of the Scrutiny Panel.

Across the protected characteristics, what difference in views did analysis of the consultation reveal:

Evidence gathered from all sources will be analysed and contained within the Scrutiny Panel's final report.

What conclusions have been drawn from the analysis on how the decision will affect people with different protected characteristics:

The Scrutiny Panel will, after completion of its evidence gathering, formulate conclusions and recommendations as appropriate, which will have the intended purpose of recommending a system of community participation and involvement with other Agencies and interested parties. Recommendations will link to SMART (Specific, Measurable, Achievable, Realistic and Time) objectives. Should the recommendations be accepted by the Council's Cabinet, they will then be implemented and necessary actions drawn up.

Assessment of impact on staff

Please give details of impact on staff, including staffing profile if/as appropriate:

The Scrutiny Panel will, after completion of its evidence gathering, formulate conclusions and recommendations as appropriate, which will have the intended purpose of recommending a system of community participation and involvement with other Agencies and interested parties. Recommendations will link to SMART (Specific, Measurable, Achievable, Realistic and Time) objectives. Should the recommendations be accepted by the Council's Cabinet, they will then be implemented and necessary actions drawn up.

Assessment of impact on wider community

Please give details of any impacts to the community as a whole:

The Scrutiny Panel will, after completion of its evidence gathering, formulate conclusions and recommendations as appropriate, which will have the intended purpose of recommending a system of community participation and involvement with other Agencies and interested parties. Recommendations will link to SMART (Specific, Measurable, Achievable, Realistic and Time) objectives. Should the recommendations be accepted by the Council's Cabinet, they will then be implemented and necessary actions drawn up.

Analysis of impact by protected characteristics

Assess the relevance and impact of the decision to people with different characteristics

Any issues around the findings which may impact on the 9 protected characteristics:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual Orientation
- Other socially excluded groups

Will be addressed as part of the report and recommendations of the Scrutiny Panel.

Mitigation of adverse impact on staff/service/people

Where any negative impact has been identified, please outline the measures taken to mitigate against it:

N/A

Publication of results

This Impact Assessment will be published on the Council's website

Monitoring and review

Please give details of how the changes will be monitored, and when the next review is due:

Recommendations contained within the report of the Scrutiny Panel will link to SMART (Specific, Measurable, Achievable, Realistic and Time) objectives. Should the recommendations be accepted by the Council's Cabinet, they will then be implemented and necessary actions drawn up.

The Scrutiny Panel's report, after it has been endorsed by the Overview and Scrutiny Committee, will be forwarded to the Council's Cabinet for consideration; Cabinet will then become responsible for delivering the recommendations that it accepts.

The impact of the accepted recommendations contained with the final report of the Scrutiny Panel will be monitored six months after they have been accepted by Cabinet.

Conclusion

There should be no unlawful discrimination arising from the decision.

Please state how “Due regard” has been taken to the equality duty, and public health considerations:

The impact of the Scrutiny report cannot be assessed until, at the earliest, an outline of a report has been developed. Therefore, with the report of the Scrutiny Panel it could suggest that any impact on the nine protected characteristics be taken into account.

Please advise on the overall equality implications that should be taken into account in the final decision, considering relevance and impact:

The impact of the Scrutiny report cannot be assessed until, at the earliest, an outline of a report has been developed. Therefore, with the report of the Scrutiny Panel it could suggest that any impact on the nine protected characteristics be taken into account.

Signed:

Date: